



POLAND 2027

World Scout
26th Jamboree
Scout Mondial



JAMBOREE ORGANISING COMMITTEE

Technical Experts Open Call: Roles Descriptions

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Open Call

The World Scout Jamboree Team is excited to invite volunteers to become Technical Experts (TE) for the upcoming World Scout Jamboree. This is a unique opportunity to contribute to one of scouting's most significant global events. We are looking to fill 22 volunteer positions across various areas of programme development. Apply by 25 March 2024.

Vacancies:

We are looking to fill 22 volunteer positions across various areas of programme development:

- TE01: Lifeguard (1 position)
- TE02: Mental Health Activities (3 positions)
- TE03: Pioneering, Orienteering, Topography, Bushcraft (3 positions)
- TE04: Body, Mind, Spirit, Community, and Environment (6 positions)
- TE05: Cultural Diversity Workshops (1 position)
- TE06: Spiritual Development and Cultural Diversity (1 position)
- TE07: Kayaking (1 position)
- TE08: Onshore/Aquatic Activities – Maritime Education (1 position)
- TE09: Sailing/Aquatic Activities (1 position)
- TE10: Community Engagement and Service (2 positions)
- TE11: Intercultural Programme (1 position)
- TE12: Global and Local Citizenship (1 position)

Responsibilities:

Technical Experts will create programme materials and collaborate closely with the Programme Department to plan activities for the Jamboree. They are expected to attend two in-person meetings in Poland, one in June 2024 and another in 2026, with all travel and accommodation costs covered.

For detailed Roles and Responsibilities description please look here

Eligibility:

This call is primarily for members of National Scouting Organisations within the World Organization of the Scout Movement. Those outside this criterion should [contact us](#) to verify eligibility.

How to Apply:

Submit your application to experts@wsj2027.pl by 23:59 CET on **25 March 2024**, including:

- **A Curriculum Vitae in English**, detailing both professional and scouting experiences, with contact details. The [Europass format](#) is recommended.
- **A cover letter in English**, no longer than four paragraphs, describing your experience, skills, and motivation for applying.

- **An endorsement** from the Regional Commissioner or Chief Commissioner for candidates from Poland, The Scout Association membership confirmation for UK candidates, and an endorsement from the International Commissioner of the WOSM Member Organisation for candidates from other countries.

Selection Process:

All applicants will be contacted after the deadline, with decisions announced by the end of April 2024.

Candidates from the UK at the later stage of the process will be requested to provide endorsement from the UK International Commissioner.

Commitment to Inclusivity:

The Jamboree Organisation is dedicated to creating an inclusive environment, free from discrimination of any kind. We welcome applications from all individuals who share the scouting values.

Scouting is an inclusive, values-based Movement under the Scout Promise and Law. Applying for positions in the Jamboree Planning Team is open to all young people and adults who accept our fundamental values. The Jamboree Organisation stands against discrimination of any kind, including race, colour, nationality, age, gender, sexual orientation, language, religion, social background, or political beliefs – so long as they are consistent with Scouting values. Respecting and valuing the diversity of all volunteers and employees involved in organising the World Scout Jamboree ensures that we maximise the potential of all young people and adults by creating better, fairer, safer working environments. Your personal data will be treated with utmost confidentiality in compliance with GDPR regulations, and will be used solely for this recruitment process. We store your information securely and will not share it with third parties without your prior consent. By submitting your application, you agree to the processing of your data in accordance with these terms.

This is an exceptional opportunity to play a pivotal role in delivering a memorable World Scout Jamboree. We look forward to your applications and the chance to work together on this extraordinary event.

TE01: Lifeguard (1 position) [MEMBERS FROM POLAND ONLY]

As a Technical Expert in the Beach Module for World Scout Jamboree 2027, you will play a pivotal role in shaping a programme focused on Physical and Mental Health. This module aims to foster self-development, mental well-being, nature and technology balance, and cross-cultural collaboration.

Develop a dynamic programme aligned with the Jamboree's educational objectives. Collaborate with team members and engage with partners to enrich the programme. Establish safety protocols with relevant personnel.

Qualifications:

- Membership in the Polish Scouting & Guiding Association (ZHP).
- Recent leadership service within ZHP, endorsed by a Regional or Chief Commissioner.
- Residency in Poland.
- Proven experience in event programme development.
- Lifeguard qualifications and team leadership experience.

- Fluent in English, with international Scouting event participation as a plus.

Skills:

- Competence, professionalism, and the ability to work effectively with diverse teams.
- Strong organisational skills, efficiency, motivation, and proactivity.
- Open-mindedness, cultural sensitivity, and a commitment to ethical standards.
- In-depth knowledge of Scouting principles and ZHP operations.

This role is an opportunity to contribute significantly to the Jamboree's success, embodying Scouting values and creating a positive impact on young Scouts from around the globe.

TE02: Mental Health Activities (3 positions)

As a Technical Expert in the Beach Module focusing on Mental Health for the World Scout Jamboree 2027, your role will be instrumental in planning a programme that promotes physical and mental well-being through a variety of activities. This module aims to foster self-development, resilience, and a balanced approach to technology and nature, while encouraging cross-cultural communication and collaboration.

Key Responsibilities:

Design an engaging programme that meets the educational objectives of the Jamboree, focusing on mental health and well-being. Collaborate with the team to ensure activities are age-appropriate, safe, and aligned with the Jamboree's goals. Coordinate with suppliers for equipment and materials, and work with partners to provide enriching experiences. Establish safety and emergency response protocols.

Qualifications:

- Experience in event programme development, with a strong background in mental health, psychology, or related fields.
- Proven ability to create and conduct activities that promote mental health among youth.
- Fluent in English, with international Scouting event participation as a beneficial addition.

Skills:

- High competence, professionalism, and the ability to work effectively within a team.
- Strong organisational skills, efficiency, motivation, and proactivity.
- Emotional intelligence, with the ability to foster positive relationships.
- Open-mindedness, cultural sensitivity, and a commitment to ethical standards.
- In-depth knowledge of Scouting principles and operations within ZHP and globally.

This role offers the chance to make a significant impact on the mental health and well-being of young Scouts from around the world, embodying and promoting the values of the Scouting movement.

TE03: Pioneering, Orienteering, Topography, Bushcraft (3 positions)

As a Technical Expert in the Forest Module you will be instrumental in developing and implementing a programme focused on Scout Techniques, with a strong emphasis on environmental stewardship and the Leave No Trace principle. This module is designed to enhance self-development, nature appreciation, cross-cultural communication, and environmental responsibility among participants.

Key Responsibilities:

Design a comprehensive programme incorporating pioneering, orienteering, topography, bushcraft, etc., ensuring activities are age-appropriate, safe, and aligned with the Jamboree's educational objectives. Collaborate with team members, liaise with suppliers for equipment, and engage with partners to offer enriching experiences. Establish safety and emergency protocols.

Qualifications:

- Proven team management experience, preferably at a Scout District level or higher.
- Experience in organizing major regional or national Scouting or civilian events.
- Strong background in developing event programmes.
- Expertise in Scout Techniques and environmental protection, especially within forest environments.
- Fluent in English, with professional forestry knowledge or experience with Lasy Państwowe (the State Forests) considered a plus.

Skills:

- High competence and professionalism, with the ability to work effectively in teams.
- Strong organisational skills, efficiency, motivation, and proactivity.
- Emotional intelligence and the ability to foster positive partnerships.
- Open-mindedness, cultural sensitivity, and a commitment to ethical standards.
- In-depth knowledge of Scouting principles and operations within ZHP and globally.

This role offers the opportunity to significantly impact young Scouts' understanding and appreciation of the natural world, promoting sustainable practices and fostering a sense of global community and environmental responsibility.

TE04: Body, Mind, Spirit, Community, and Environment (6 positions)

As a Technical Expert for the Kaleidoscope Module you will be integral to the planning of a programme centered around the concept of self-balance, focusing on Body, Mind, Spirit, Community, and Environment. This module encourages participants to engage in activities that foster self-development and maintain a balanced life.

Key Responsibilities:

Develop engaging activities for specific areas within the module, such as outdoor games, sports, crafts, spiritual activities, and skill learning. Ensure these activities are age-appropriate, safe, and in line with the Jamboree's educational goals. Collaborate with team members, liaise with suppliers for equipment, and partner with external entities to enhance the learning experience. Coordinate with the Kaleidoscope module co-leads and the Programme Department to maintain programme cohesion.

Qualifications:

- Experience in developing scout programmes at national or international levels.
- Skilled in designing engaging games and workshops.
- Capable of leading activities for large groups (100+ people).
- Familiarity with educational methods and experience in multicultural team environments.
- Proven team management skills.
- Fluent in English.

Skills:

- High competence, personal values, and the ability to work effectively with diverse teams.
- Strong organisational skills, creativity, and innovation in activity design.
- Passion for creating educational, engaging, and safe activities.
- Great adaptability to changes, with a dynamic, open-minded, and culturally sensitive approach.

This role offers the chance to significantly impact the personal development of young Scouts from around the world, promoting a balanced lifestyle and embodying the values of the Scouting movement.

TE05: Cultural Diversity Workshops (1 position)

As a Technical Expert for the Meadow Module focusing on Cultural Diversity Workshops at the World Scout Jamboree 2027, you will significantly contribute to fostering spiritual development and celebrating cultural diversity among participants. This module is designed to encourage self-exploration, embrace diversity, and promote peace and social inclusion through a variety of engaging activities.

Key Responsibilities:

Develop a diverse and engaging programme that aligns with the module's educational objectives. Collaborate with team members to ensure activities are age-appropriate, safe, and effective. Liaise with suppliers for equipment and materials, and partner with external entities to enhance the learning experience. Establish safety and emergency protocols.

Qualifications:

- Proven experience in team management, preferably at a Scout District level or higher.
- Experience organizing major regional or national Scouting or civilian events.
- Strong background in developing event programmes, with a focus on global education and cultural diversity.
- Fluent in English, with international Scouting event participation as a plus.

Skills:

- High competence, personal values, and the ability to work effectively with diverse teams.
- Strong organisational skills, creativity, and innovation in activity design.
- Passion for promoting cultural diversity and global education.
- Great adaptability to changes, with a dynamic, open-minded, and culturally sensitive approach.

This role offers the opportunity to impact young Scouts' understanding and appreciation of cultural diversity, fostering a global community that values peace, inclusion, and mutual respect.

TE06: Spiritual Development and Cultural Diversity (1 position)

As a Technical Expert for the Meadow Module focusing on discussion sessions at the World Scout Jamboree 2027, your role will be pivotal in facilitating spiritual development and promoting cultural diversity. This module aims to inspire self-exploration, embrace diversity, and foster peace through thoughtful dialogue and reflection.

Key Responsibilities:

Design and develop a programme for discussion sessions that encourages participants to reflect on personal values, embrace diversity, and engage in peace dialogue. Work closely with the team to ensure activities are age-appropriate, safe, and aligned with the Jamboree's objectives. Coordinate with suppliers for materials and collaborate with external partners to provide enriching experiences. Establish safety protocols.

Qualifications:

- Experience in team management, preferably at a Scout District level or above.
- Background in organizing major regional or national Scouting or civilian events.
- Proven ability in developing engaging event programmes.
- Expertise in facilitating peace dialogue and promoting spiritual development.
- Fluent in English, with international Scouting event participation as a plus.

Skills:

- High competence, personal integrity, and the ability to work effectively with diverse teams.
- Strong organizational skills, creativity, and innovation in programme design.
- Passion for fostering dialogue on spiritual development and cultural diversity.
- Great adaptability, open-mindedness, and cultural sensitivity.

This role offers the opportunity to significantly impact young Scouts' understanding of themselves and the world around them, promoting a global community that values peace, inclusion, and mutual respect.

TE07: Kayaking (1 position)

As the Kayak Commodore within the River Module, you will play a pivotal role in orchestrating kayak excursions, contributing to the module's diverse range of water-based activities. This position demands a blend of leadership, planning, and a deep understanding of kayaking and safety logistics, all aimed at delivering an enriching experience for Jamboree participants.

Key Responsibilities:

Develop a detailed and engaging kayak programme, ensuring the selection of suitable rivers and establishing logistical frameworks for excursions. Collaborate with team members to tailor activities to participants' ages and skill levels, emphasizing safety and alignment with the Jamboree's overall objectives. Liaise with suppliers for equipment procurement and engage with external partners to enhance the programme. Coordinate with safety personnel to set up emergency response protocols.

Lead the training of volunteers, focusing on specific and detailed aspects such as location familiarization and equipment handling to ensure safe and effective programme delivery.

Qualifications and Experience:

- Proven team management experience, ideally at a Scout District level or higher.
- Background in organizing significant regional or national Scouting or civilian events.
- Strong track record in event programme development.
- Advanced kayaking skills and experience leading trips on various river types.
- Interest in global education and the Sea Scout programme.
- Fluent in English, with formal qualifications in aquatic sports considered a significant asset.

Skills:

- High competence, personal integrity, and effective teamwork.
- Strong organizational skills, efficiency, motivation, and proactivity.
- Emotional intelligence with the ability to foster positive relationships.
- Open-mindedness, willingness to learn, and cultural sensitivity.

This role is an exceptional opportunity to lead and inspire young Scouts in embracing the challenges and joys of kayaking, fostering a deep connection with nature, and promoting the values of the Scouting movement on an international stage.

TE08: Onshore/Aquatic Activities – Maritime Education (1 position)

As the Technical Expert for Onshore/Aquatic Activities – Maritime Education within the River Module for the World Scout Jamboree 2027, you will play a crucial role in developing a comprehensive onshore programme. This position involves orchestrating a variety of workshops, games, and educational activities focused on maritime education, all designed to complement the aquatic aspects of the River Module.

Key Responsibilities:

Plan and develop engaging onshore activities that align with the River Module's objectives. These activities should not only be educational but also fun, fostering a deep appreciation for maritime history, sea scout techniques, and environmental conservation.

Qualifications and Experience:

- Proven experience in team management, ideally at a Scout District level or higher.
- Background in organizing significant regional or national Scouting or civilian events.
- Strong track record in developing engaging event programmes.
- Interest and experience in water activities, global education, and the sea scout programme.
- Fluent in English, with a keen interest in maritime history and traditions.

Skills:

- High competence, personal integrity, and the ability to work effectively with diverse teams.
- Knowledge of sea scout techniques and maritime history.
- Strong organizational skills, efficiency, motivation, and proactivity.
- Emotional intelligence with the ability to foster positive relationships.
- Open-mindedness, willingness to learn, and cultural sensitivity.

This role offers the opportunity to significantly impact young Scouts' understanding of maritime culture and environmental stewardship, promoting a global community that values the sea and its conservation.

TE09: Sailing/Aquatic Activities (1 position)

As the Technical Expert for Sailing/Aquatic Activities within the River Module Team at the World Scout Jamboree 2027, you will be instrumental in preparing and delivering a comprehensive training program for International Service Team (IST) members who will lead sailing activities. This role is pivotal in ensuring the River Module's sailing activities are conducted safely, enjoyably, and educationally, aligning with the Jamboree's broader educational objectives.

Key Responsibilities:

Craft a detailed training program for IST members to become skilled skippers on sailboats and dinghies, ensuring alignment with Polish sailing regulations and sea scout standards. Incorporate new ideas while adhering to the established framework and general assumptions.

Qualifications and Experience:

- Proven team management experience, ideally at a Scout District level or higher.
- Experience in organizing significant regional or national Scouting or civilian events.
- Strong background in event programme development.
- Formal qualifications in sailing and sail training, with experience in the Polish sailing training system.
- Interest in global education and the sea scout programme.
- Fluent in English.

Skills:

- High competence, personal integrity, and the ability to effectively lead and train in sailing.
- Deep knowledge of the Polish sail training system and the ability to supervise sail training for inland skipper certificates and sail instructors.
- Strong organizational skills, efficiency, motivation, and proactivity.
- Emotional intelligence, with the ability to foster positive relationships.
- Open-mindedness, willingness to learn, and cultural sensitivity.

This role offers the chance to significantly impact the sailing training for the Jamboree, ensuring IST members are well-prepared to lead sailing activities, fostering a safe, educational, and enjoyable environment for all participants.

TE10: Community Engagement and Service (2 positions) [MEMBERS FROM POLAND ONLY]

As a Technical Expert for Community Engagement and Service within the Scout Camp Module at the World Scout Jamboree 2027, you will be pivotal in shaping a programme that deeply integrates community service into the scouting experience. This role involves planning and overseeing activities that not only contribute positively to the local community but also enrich the participants' understanding of service and engagement.

Key Responsibilities:

Develop a diverse and impactful community service programme, including activities like forest planting, engaging with retirement home residents, and supporting animal shelters. Ensure activities are age-appropriate, safe, and align with the Jamboree's goals. Collaborate with team members, liaise with suppliers for materials, and partner with social actors and public institutions to offer meaningful service opportunities. Establish safety protocols.

Qualifications and Experience:

- Membership in the Polish Scouting & Guiding Association (ZHP) with recent leadership service, endorsed by a Regional or Chief Commissioner.
- Proven experience in team management, ideally at a Scout District level or higher.
- Experience organizing significant regional or national Scouting or civilian events.
- Strong background in developing engaging event programmes and collaborating with social actors and public institutions on community service projects.
- Fluent in English, with a commitment to global education and the sea scout programme.

Skills:

- High competence, personal integrity, and the ability to work effectively with diverse teams.
- Strong organizational skills, efficiency, motivation, and proactivity.
- Emotional intelligence with the ability to foster positive relationships.
- Open-mindedness, willingness to learn, and cultural sensitivity.

This role offers the chance to significantly impact young Scouts' understanding of community service, fostering a sense of global citizenship and a commitment to positive action.

TE11: Intercultural Programme (1 position) [MEMBERS FROM POLAND ONLY]

As the Technical Expert for the Intercultural Programme within the Scout Camp Module at the World Scout Jamboree 2027, you will be instrumental in fostering an environment of cultural exchange and understanding. This role involves planning a range of activities designed to promote intercultural learning and cooperation among scouts from diverse backgrounds.

Key Responsibilities:

Develop a dynamic intercultural programme that includes pre-Jamboree workshops for Polish scouts, interactive workshops, outdoor games for Jamboree participants, and campfires that bring together Polish scouts and international participants. Ensure activities are age-appropriate, safe, and align with the Jamboree's educational objectives. Collaborate with team members, liaise with suppliers for materials, and partner with external entities to enhance the learning experience. Establish safety protocols.

Qualifications and Experience:

- Membership in the Polish Scouting & Guiding Association (ZHP) with recent leadership service, endorsed by a Regional or Chief Commissioner.
- Proven experience in team management, ideally at a Scout District level or higher.
- Experience organizing significant regional or national Scouting or civilian events.

- Strong background in developing engaging event programmes, with a focus on intercultural activities.
- Fluent in English, with personal participation in international Scouting events considered a plus.

Skills:

- High competence, personal integrity, and the ability to work effectively with diverse teams.
- Strong organizational skills, efficiency, motivation, and proactivity.
- Emotional intelligence with the ability to foster positive relationships.
- Open-mindedness, willingness to learn, and cultural sensitivity.

This role offers the chance to significantly impact young Scouts' understanding of cultural diversity, fostering a sense of global citizenship and a commitment to creating a more inclusive and peaceful world.

TE12: Global and Local Citizenship (1 position)

As the Technical Expert for Global and Local Citizenship within the Village Module at the World Scout Jamboree 2027, you will play a pivotal role in developing a programme that educates and engages participants in the principles of global citizenship and community involvement. This role is crucial for fostering an understanding of the interconnectedness of local actions and global impacts among scouts from around the world.

Key Responsibilities:

Design a comprehensive programme that includes workshops, interactive activities, and learning opportunities focused on global and local citizenship themes. Ensure activities are age-appropriate, safe, and align with the Jamboree's educational goals. Work closely with team members, liaise with suppliers for materials, and collaborate with external partners to enhance the programme. Establish safety protocols and emergency response procedures.

Qualifications and Experience:

- Proven experience in team management, ideally at a Scout District level or higher.
- Experience organizing significant regional or national Scouting or civilian events.
- Strong background in developing engaging event programmes, with a focus on global education.
- Fluent in English, with membership in the Polish Scouting & Guiding Association (ZHP) and recent leadership service endorsed by a Regional or Chief Commissioner.
- Personal participation in international Scouting events is considered a plus.

Skills:

- High competence, personal integrity, and the ability to work effectively with diverse teams.
- Strong organizational skills, efficiency, motivation, and proactivity.
- Emotional intelligence with the ability to foster positive relationships.
- Open-mindedness, willingness to learn, and cultural sensitivity.

This role offers the opportunity to impact young Scouts' understanding of their place in the world, fostering a sense of global community and a commitment to making a positive difference both locally and globally.

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